

1 **ORDINANCE NO. 781.16**

2 **AN ORDINANCE OF THE COUNTY OF RIVERSIDE**
3 **ESTABLISHING COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS**
4 **OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS**

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6 The Board of Supervisors of the County of Riverside, State of California, ordains as follows:

7 Section 1. Ordinance No. 781 is amended in its entirety to read as follows:

8 **“ORDINANCE NO. 781**

9 **AN ORDINANCE OF THE COUNTY OF RIVERSIDE**
10 **ESTABLISHING COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS OTHER**
11 **THAN MEMBERS OF THE BOARD OF SUPERVISORS**

12 Section 1. INTENT. It is the intent of the Riverside County Board of Supervisors to
13 compensate elected department heads an equitable salary while recognizing their command of an entire
14 department for which they serve. In providing the salary and benefits herein, it is not the intent of the
15 Board to preclude reimbursement for reasonable and necessary expenses incurred for the benefit of the
16 County pursuant to County policies and procedures.

17 Section 2. BASE SALARY ALIGNMENT.

18 A. The District Attorney, Sheriff/Coroner/Public Administrator, Assessor/County
19 Clerk/Recorder, County Auditor-Controller, and Treasurer and Tax Collector shall
20 be paid an annual base salary equal to fourteen percent (14%) above the maximum
21 annual base salary available to the subordinate classifications identified below:

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CODE	CLASSIFICATION TITLE	CODE	CLASSIFICATION TITLE
74520	Assessor / County Clerk / Recorder	74376	Assistant Assessor-Clerk-Recorder
75212	County Auditor-Controller	77425	Assistant County Auditor-Controller
74542	District Attorney	78539	Assistant District Attorney
74544	Sheriff / Coroner / Public Administrator	74541	Undersheriff
74532	Treasurer and Tax Collector	77435	Assistant Treasurer-Tax Collector

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1 B. The annual base salary of each elected official shall be increased by the Director of
2 Human Resources at such times and in such percentages as increases are granted to
3 the identified subordinate staff to maintain base compensation of fourteen percent
4 (14%) higher than the identified subordinate annual maximum base salary, with the
5 elected officials' salary increases to go into effect the first pay period thirty (30)
6 days after the relevant subordinate staff base salary increase goes into effect.

7 Section 3. BENEFITS. In addition to the base salary established in Section 2 above,
8 each elected official shall receive the following benefits:

9 A. Flexible Benefits. The monthly flexible benefit contribution applicable to Group 1
10 employees as defined and outlined in the most recent version of the *Resolution of*
11 *the County of Riverside and Other Agencies Providing Salaries and Related*
12 *Matters for Exempt Management, Management, Confidential, and Other*
13 *Unrepresented Employees.*

14 B. Life and Disability Insurance. A fully paid life insurance policy in the amount of
15 fifty thousand dollars (\$50,000). Additional group term life insurance may be
16 purchased.

17 C. Paid Annual Leave. An equivalent payment in lieu of leave redemption equal to
18 7.7% of base salary.

19 D. Automobile Allowance. Allowance of \$550 per month plus the IRS standard
20 mileage rate for business miles as amended from time to time or, at the Supervisors
21 option, an automobile provided by the County.

22 E. Retirement. As provided by the Public Employees Retirement System and the
23 *Resolution of the County of Riverside and Other Agencies Providing Salaries and*
24 *Related Matters for Exempt Management, Management, Confidential, and Other*
25 *Unrepresented Employees*, including alternative equivalent payments to the County
26 of Riverside Deferred Compensation Program.

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1 F. Deferred Compensation. Participation in the County’s 401(a) and 457 Plan,
2 with County contributions equivalent to County Department Heads, as provided in
3 the *Resolution of the County of Riverside and Other Agencies Providing Salaries*
4 *and Related Matters for Exempt Management, Management, Confidential, and*
5 *Other Unrepresented Employees.*

6 G. Holidays. Holidays and their application shall be provided in an equivalent manner
7 to those outlined in the most recent version of *Resolution of the County of Riverside*
8 *and Other Agencies Providing Salaries and Related Matters for Exempt*
9 *Management, Management, Confidential, and Other Unrepresented Employees.”*

10 Section 2. EFFECTIVE DATE. This ordinance shall take effect the beginning of the pay
11 period thirty (30) days after the date of adoption.

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- 13 **Adopted:** 781 Item 3.02 of 09/15/1998 (Eff. 10/15/1998)
14 **Amended:** 781.1 Item 3.24 of 11/02/1999 (Eff. 12/02/1999)
15 781.2 Item 3.15 of 03/06/2001 (Eff. 04/06/2001)
16 781.3 Item 3.25 of 09/24/2002 (Eff. 10/23/2002)
17 781.4 Item 3.17 of 10/28/2003 (Eff. 11/26/2003)
18 781.5 Item 3.09 of 03/16/2004 (Eff. 04/14/2004)
19 781.6 Item 3.11 of 12/21/2004 (Eff. 01/20/2005)
20 781.7 Item 3.24 of 03/01/2005 (Eff. 03/31/2005)
21 781.8 Item 3.43 of 09/13/2005 (Eff. 10/12/2005)
22 781.9 Item 3.15 of 11/15/2005 (Eff. 12/22/2005)
23 781.10 Item 3.15 of 11/15/2005 (Eff. 12/22/2005)
24 781.11 Item 3.37 of 09/12/2006 (Eff. 10/12/2006)
25 781.12 Item 3.39 of 06/26/2007 (Eff. 08/02/2007)
26 781.13 Item 3.27 of 05/20/2008 (Eff. 08/14/2008)
27 781.14 Item 3.65 of 09/09/2014 (Eff. 10/16/2014)
28 781.15 Item 3.15 of 10/16/2018 (Eff. 11/22/2018)
781.16 Item 3.09 of 06/04/2024 (Eff: 07/11/2024)