

COUNTY OF RIVERSIDE, CALIFORNIA
BOARD OF SUPERVISORS POLICY

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Policy:

1. PURPOSE

To assure, so far as possible, every person in county employment safe and healthy working conditions, to preserve our human resources, and to protect property against damage.

To establish and maintain an effective internal safety training program for employees.

To instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his/her work environment, in order to control or eliminate any hazard or other exposure to illness or injury.

To develop and maintain standard safe work procedures through job safety analysis, employee training, and scheduled safety observations.

To motivate employees to work safely through the development of cooperative attitudes, the use of preventive and corrective discipline, and the example set by supervision and management.

2. COUNTY RESPONSIBILITIES

Provide safe facilities, approved equipment, and safe working conditions.

Make available to each employee all necessary and pertinent information to perform work safely.

Provide training and safety instruction for each employee according to job requirements.

Enforce safety in working practices when and where necessary.

Instruct and assist each employee with the reporting requirements of all accidents.

Require an immediate report of all accidents involving personal injuries or property damage.

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Review and investigate all accidents and take such measures as may be indicated to prevent repetition or recurrence.

Correct unsafe or hazardous conditions immediately after they are discovered or reported.

Reference:

Resolution No. 74-339 dated 10/15/74
Minute Order 3.3 of 04/10/07