

COUNTY OF RIVERSIDE, CALIFORNIA
BOARD OF SUPERVISORS POLICY

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Policy:

To continue Riverside County's dedicated effort to provide opportunities to the brave men and women in our armed forces, the Veterans Education and Training (VET) Program provides eligible veterans a unique professional training opportunity. The program allows the County to offer temporary apprenticeship or on-the-job training opportunities throughout County Departments in a variety of occupational areas. Program participation also includes opportunity for continued learning through Human Resources Talent Management Division.

The VET Program is dedicated to enhancing veterans' existing knowledge, skills, and abilities while simultaneously developing quality internal candidates. This program is an effective tool for broadening veterans' skills to be competitive candidates for regular county careers and provide them with opportunities for upward career mobility and longevity, while continuing their service to the public. This is one of many veteran initiatives that enables the County to continue to benefit from their talents, dedication, and training.

1. PROGRAM ADMINISTRATION:

VET Program opportunities are offered through the County's Temporary Assignment Program (TAP). The number of training opportunities will be dependent upon department funding. Additionally, efforts will be made to partner with internal and external organizations to secure additional funding and possible grant opportunities. VET Program participation will be limited to a maximum of 24 months.

2. ELIGIBILITY REQUIREMENTS:

Veterans with a minimum of 90 days of active duty service in the United States Military and discharged under honorable conditions may be considered in determining eligibility for the VET Program.

To be considered, Veterans must apply to a program opening through the Human Resources Department Temporary Assignment Program and provide a legible copy of Form DD-214 or NGB-22 Certificate of Release or Discharge from Active Duty, as directed during the application process. Veterans must also meet the following requirements:

1. Meet any required special qualifications, and
2. Achieve a passing score for examinations (where required).

Note: Only individuals who have provided proof of eligibility by the job posting deadline, will be considered, regardless of having marked 'yes' to being a veteran during the application process.

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3. NATIONAL GUARD AND RESERVISTS:

National Guard and Reservists called to Federal active duty and were discharged under honorable conditions may be considered in determining eligibility for the VET Program, including cases of disability. Guard and reserves that serve active duty only for training purposes do not qualify for the VET Program unless they incurred a service connected disability while in training status. Persons applying to the VET Program are required to provide a legible copy of Form DD-214 or NGB-22 and a letter of service related disability, if applicable, as directed during the application process.

6. REFERENCES:

38 U.S.C. 101- U.S. Code and 38 CFR 74.1 guidelines
OPM VetGuide Appendix A

Reference:

Minute Order 3.20 of 05/22/18